

Jessica Ramey Stender (she/her) is Policy Director and Deputy Legal Director at Equal Rights Advocates, where she leads state and federal policy advocacy with a focus on pay equity, harassment, discrimination, and other civil rights. She also represents workers in pay equity and employment discrimination cases.

Jessica co-chairs the Stronger California Advocates Network, a statewide network of organizations promoting policy reform to improve economic security for women and families. She is Co-Chair of the Rights of Women Committee of the American Bar Association's Civil Rights and Social Justice Section and the Policy Committees of the National Taskforce on Tradeswomen's Issues, and the Equal Pay Today campaign. She also serves on the California Women Lawyers Board of Governors.

Jessica regularly speaks and writes about issues related to equal pay, harassment, and gender equity, and was named one of the Top Labor & Employment Lawyers in California by the Daily Journal. Her work and views have been covered in English- and Spanish-language media outlets, including the *New York Times*, *Fortune*, *Axios*, *Ms. Magazine*, *The 19<sup>th</sup>*, *Rolling Stone*, *Law 360*, *Bloomberg Law*, *Univision*, and *Telemundo*.

Jessica previously served as Legal Director of Centro de los Derechos del Migrante, Inc. (Center for Migrants Rights), a transnational migrant workers' rights organization and was a civil rights attorney at Goldstein, Borgen, Dardarian & Ho, where she represented workers in civil rights and employment class action cases. Jessica graduated from U.C. Berkeley School of Law in 2009. Before law school, Jessica was a paralegal at Friends of Farmworkers, providing outreach and legal assistance to migrant farmworkers throughout Pennsylvania.